



November 27, 2025

To: REGIONAL VICE PRESIDENTS  
BRANCHES & FACILITIES

### Special General Meeting (SGM) Message

CATCA and Nav Canada have been having ongoing discussions regarding ways to ensure more reliable and predictable service delivery. A number of the ideas potentially impact our terms of employment. For this reason, the Executive Board has determined that a Special General Meeting (SGM) is required to give members the opportunity to be heard on this matter. The SGM will be held in conjunction with the CATCA Council meeting on **January 8–9, 2026**, in accordance with the provisions of the CATCA [By-Laws \(SECTION II: UNION BY-LAWS; Sub-section 14.9 to 14.11\)](#)

On Behalf of the Executive Board;

Nick von Schoenberg  
President

Scott Loder  
Executive Vice President