

## **Subject: Request for Review of Election Results for CATCA EVP Due to Voters List Irregularities and Related Concerns**

On June 27<sup>th</sup>/2025 the elections committee was requested to investigate the validity of the election results for Executive Vice President CATCA. The issues identified are broken down below with our actions and findings regarding each, and finally the formal recommendation of the Elections Committee regarding this matter.

Irregularities with the voters list- There were members who didn't receive an email initially from Simply Voting. In some cases, the members hadn't been entered onto the voters list. In other cases, members were not active members anymore due to retirement etc. Additionally there were some inconsistencies in email addresses and duplicate entries were observed, raising further questions about the accuracy and currency of the voters list.

### **ACTIONS/FINDINGS -**

CATCA National Policy 6.4b) (Was not followed.) Voting Procedures – Executive Board and Contract Committee Elections. b) Voters List prior to any election conducted for an office on the National Executive, Regional Vice President or Contract Committee, the National Office shall send an email “blast” to all active members at the personal email address they have provided. This list of emails acts as the Voters List of those eligible to vote. Any invalid email address will be updated in conjunction with the member and/or Branch Executive. Active members are responsible for ensuring the National Office has their most current email address on file. Updates to contact information can be made via the online membership card.

Evidence provided

In addition to the concerns with the voters list, there were other issues with the process including: · Candidates on the ballots for other positions including the Executive Vice President position vetting the voters list; · Instances where voters faced barriers to access, including not receiving voting emails, invalid passwords and reports of union supplied passwords appearing in data breaches; · Procedural deviations by a candidate/returning officer that warrant closer scrutiny, including access to Simply Voting information.

ACTIONS FINDINGS- The elections committee reviewed voters list submitted to Simply Voting as well as the corrections made to Simply Voting as the election progressed. We were able to confirm that while in some cases this report of a data breach did occur and this seems to have been an issue from Simply Voting and had nothing to do with CATCA. It did not affect the outcome of our elections. Some voters did initially have barriers to access but as the election progressed these issues were resolved. There was never an issue associated with the candidate having access to Simply Voting information from what we can determine as the

candidate in question only set up the election parameters and then had removed himself and handed everything off to Kristen Murphy (head office admin) who changed the password and did all of the work of inputs and conducting the election. We ascertained this through information from Kristen Murphy and through an interview with Scott Loder.

Given the seriousness of these issues, I believe a comprehensive and transparent review is necessary to uphold the credibility of the electoral process and ensure member confidence in the results. I respectfully request that the elections committee and the returning officer for the Executive Vice President election initiate an investigation into these concerns and consider any appropriate corrective measures, including a recount, audit, or revote as warranted.

ACTIONS FINDINGS- The elections committee has completed a comprehensive and transparent review. We feel that while this election was one we will learn from, the outcome was not altered by any of the above and the results are still justified. We feel that the membership can have confidence in the integrity of the results and also that the membership is owed better processes moving forward. We do not feel a re-vote is warranted or worthwhile.

Recommendations for future elections-. Update CATCA national policy on elections. Follow all National Election policies. Remove EVP from the election process. Have member(s) of the elections committee in the National Office during election periods. Train those who will be running the election properly. (This includes the EC and returning officers) No candidate will have access to the national voters list or access to the electronic voting system that is in use. Maintain a National Voters' List that is updated at regular intervals throughout the year.

Sincerely,

Chad Watt

Peter Bryant

Chris Robichaud

CATCA Elections Committee