



August 13, 2025

To: REGIONAL VICE PRESIDENTS
BRANCHES & FACILITIES

NCJC Allowances Program Changes

As most members know, negotiations to improve our allowances program have been underway for over 2 years. We are pleased to announce that the NAV Canada Joint Council (NCJC) allowances Committee has finally reached an agreement to revise active represented employee (represented by the NAV Canada Bargaining Agents Association) allowances as part of the allowances cyclical review exercise.

These changes to the active represented employees allowances program are **effective as of July 4, 2025**, unless otherwise specified.

An article in NAV Canada Now was published today. You can access the article [here](#).

Please see the summary of changes [here](#).

On behalf of the CATCA Executive Board,

Nick von Schoenberg
President

Scott Loder
Executive Vice-President

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