

## **Vote Ian Thomson—proven, principled, and committed to every member.**

**Dear CATCA Members of Atlantic Canada,**

**May 21, 2025**

It's been an honour and a privilege to serve you as Regional Vice President, and I'm asking for your support once again as I seek re-election in 2025.

Representing the members of Atlantic Canada means more than showing up—it means listening, acting with integrity, and delivering real results. That's the standard I've set for myself throughout my time in this role, whether I'm negotiating at the national level or sitting across the table from a member who needs support.

I'm proud of what we've accomplished together. As a member representing Moncton ACC on the CATCA bargaining teams that achieved significant gains in 2016 and 2017, and in 2018 and 2021 while serving as your Regional Vice President, I've helped secure meaningful improvements to our collective agreement. Those wins reflect our shared priorities—fair compensation, respect in the workplace, and strong protections for your rights.

Beyond CATCA's national bargaining with NAV CANADA, I've led negotiations at SERCO and Transport Canada, successfully advocating for members in diverse operational environments. Today, I'm honoured to be leading CATCA's bargaining team in our current negotiations with the Treasury Board of Canada—another critical table where the voices of members are being heard loud and clear.

But this role isn't just about bargaining. For me, it's about supporting the whole member.

Over the years, I've worked hard to build specialized expertise in the areas of Maintenance of Salary and long-term disability transitions. This has become a core part of the work I do, and it's something I take personally. When a controller is facing health challenges—whether physical, psychological, or both—they deserve honest, informed, and compassionate advice. I'm proud to be nationally recognized within CATCA as the subject matter expert for this work, helping members navigate difficult transitions to MOS and long-term disability with dignity, clarity, and guidance that puts their well-being first.

These are tough moments for our colleagues, and I consider it a privilege to walk beside them, ensuring they understand their rights, their options, and that they are never left to figure it out alone.

Through all of this work—negotiations, representation, or one-on-one support—I remain grounded in your feedback. Every branch visit, every call, every kitchen table conversation has made me a better advocate and a better RVP. The strength of our region comes from your honesty, your professionalism, and your trust.

In this election, I ask for your vote to continue that work. I will keep standing up for you with the experience, balance, and the drive to do what's right—for the contract, and for the people behind it!

Vote Ian Thomson -proven, principled, and committed to every member.

In Solidarity,

Ian Thomson  
Regional Vice President, Atlantic  
CATCA – Unifor Local 5454



**Advocacy with Backbone. Support with Heart.**

**Vote Ian Thomson—proven, principled, and committed to every member.**



**The Values Behind Your Vote:**

**Safety and Wellness First** - Our system is only as strong as the people who run it. **Member health**—mental and physical—**is fundamental** to safety.

**Fair Gains for Real Work** - When **our work drives** efficiency and cost savings, that value must be reflected in every agreement we sign.

**Start with Listening** - True advocacy begins with **hearing what matters most** to each member. Understanding leads to action.

**Skilled, Strategic Advocacy** - With professional training in negotiation and dispute resolution, I bring **clear, confident advocacy** to every discussion with management.

**Strength Through Diversity** - An inclusive profession builds a more resilient industry. **Expanding equity strengthens all of us.**

**Family at the Core** - Strong families - however we define them - build strong communities. I carry that belief into how I lead, support, and serve.

**My Experience:**

- 16 Years Moncton ACC High Level
- 7 years as your Regional Vice President
- Local Steward and Branch Council Member 2004-2018 with 5 Years as Vice Chair
- Conventions are a critical space for voicing priorities and setting Union direction. **Attendance is key:** 2010 Niagara Falls, 2013 Saskatoon, 2016 Halifax, 2019 Banff, 2022 Quebec City and in St John's this June 2025
- **Your direction and mandate happen in negotiations.** Moncton ACC Contract Negotiation Committee Member 2016 Extension and 2017 Renewal, 2018 and 2021 as your RVP
- **Trustee** for CATCA Life Insurance - financial management of **life changing funds for members** and their families
- CATCA Rep -Transport Canada / Nav Canada Fatigue Management Committee
- Occupational Health and Safety Committee liaison focused on our Mental Health

**Advocacy with Backbone. Support with Heart.**