



April 21st, 2023

**To: REGIONAL VICE PRESIDENTS
BRANCHES & FACILITIES**

Bargaining Bulletin #9

Your CATCA Bargaining Committee met with NAV Canada April 17th to 21st in Toronto.

On Tuesday, CATCA presented our second Offer to Settle to NAV Canada. On Thursday, NAV presented a counter offer. The remainder of the week was spent developing language around the job protection provisions of the Collective Agreement and analyzing the offers.

At the end of the week, it's apparent to the Bargaining Committee that NAV Canada appears unwilling to meet your expectations for a fair contract. With the busy summer travel period approaching, high inflation rates, and labour unrest in other parts of the industry, we feel it is incumbent on NAV Canada to act now and make sure our members are secure as soon as possible.

The committee is acutely aware that the membership is working without a contract. We appreciate your professionalism and dedication and we thank you for your patience. Although we are currently far apart, we remain committed to keep working until a final settlement worthy of your sacrifices is achieved.

The work of the committee must remain confidential until a tentative deal is presented for ratification. Members are reminded that all previous collective agreements have included full retroactivity on monetary items, and we are endeavouring to continue this practice.

The next round of bargaining is scheduled for May 15th to 18th in Calgary.

On behalf of the Bargaining Committee,

Nick von Schoenberg
President

Scott Loder
Executive Vice President

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