



January 13<sup>th</sup>, 2023

To: REGIONAL VICE PRESIDENTS  
BRANCHES & FACILITIES

### **Bargaining Bulletin #4**

The CATCA Bargaining Team met with NAV Canada in Montreal January 9<sup>th</sup>-13<sup>th</sup> and opened the first full week of negotiations.

We had a positive start, exploring issues and coming to an understanding on a number of secondary issues. The NAV Canada team made several presentations which highlighted the strengths of the Company and provided background for their proposals. The tone of the week was collaborative and the overall feeling is that it was a productive first step towards eventually reaching a tentative agreement.

On that note, please remember no issue is final until a full settlement is achieved, and no details will be released or published until that time.

Next week of negotiations is planned January 23 - 27 in Halifax.

We thank the membership for their patience and support, and ask them to respect the confidentiality requirements that bind the contract committee members.

On behalf of the Contract Committee,

Nick von Schoenberg  
President

Scott Loder  
Executive Vice President

---

THE VOICE OF CANADA'S AIR TRAFFIC CONTROLLERS | LA VOIX DES CONTRÔLEURS AÉRIENS DU CANADA