



November 8, 2022

To: REGIONAL VICE PRESIDENTS
BRANCHES & FACILITIES

ATCP Grievance Arbitration

We are pleased to announce that CATCA and Nav Canada have reached a resolution regarding our grievance on ATCP payments for 8 affected towers. Hamilton, Langley, Moncton, Regina, Saskatoon, Victoria, Winnipeg, and Yellowknife towers all had their ATCP levels reduced on January 1, 2022. Our position was that this action by the Company did not comply with the terms of an LOU between Nav Canada and CATCA from September 2020 whereby those levels would remain frozen.

Employees in the affected units will be receiving back pay and the ATCP level will be adjusted going forward according to a negotiated formula. Specific details will be shared with the affected branches by the RVP responsible for each tower.

On Behalf of the Executive Board;

Nick von Schoenberg
President

Scott Loder
Executive Vice President

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