



March 31, 2022

**TO: REGIONAL VICE PRESIDENTS  
BRANCHES & FACILITIES**

### **Deborah Cooper announces departure from CATCA**

Debbie Cooper, Director of Labour Relations and General Counsel, has advised the Executive Board (EB) that she will be leaving CATCA effective April 1, 2022 to pursue other opportunities.

Debbie joined CATCA in 2019 and was immediately immersed in the world of Air Traffic Control. Since her arrival, CATCA has dealt with some of its most challenging situations. Her work with CATCA began at the start of the last round of collective bargaining, and has included dealing with extraordinary events such as the Level of Service studies, proposed layoffs in several ACCs and actual termination of trainees, the full range of COVID restrictions, and retrenchment in the company's attitude towards labour relations, on top of the varying issues that arise in normal times.

The Executive Board would like to thank Debbie for her dedication to our Association and its members, and the countless hours she has committed to addressing and solving the numerous issues, both routine and extraordinary, that we have faced. She has truly made a long-lasting positive impact while representing CATCA and her absence will be felt by us all.

On Behalf of the Executive Board, we wish Debbie all the best in her future endeavours.

Nick von Schoenberg  
Interim President

Scott Loder  
Executive Vice-President