# PETER DUFFEY



## SKILLS

- Extensive knowledge of NAV Canada's operational and corporate environment
  Skilled negotiator
- Problem solving through collaboration
- Public speaking and presentations
- Industry partnership development

- Strategic planning
- Team building
- Executive leadership
- Conflict Mediation
- Contract administration
- Financial oversight responsibility

#### **EXPERIENCE**

## CHAIR | December 2015 – June 2020 NAV Canada Bargaining Agents Association (NCBAA) – Ottawa

- Elected to lead the NCBAA which represented and acted on behalf of all NAV Canada's eight unions.
- Chaired the multi-union Board of Directors.

## CO-CHAIR | December 2015 – June 2020 NAV Canada Joint Council (NCJC) – Ottawa

- Co-Chaired the NCJC, with NAV Canada's Vice President and Chief Human Resources Officer.
- Negotiated common interests, such as health care and relocation benefits, on behalf of all represented employees of the corporation.

## MEMBER | December 2015 – June 2020 NAV Canada – Ottawa

- Appointed by the NCBAA as the union representative for corporate membership within NAV Canada.
- Membership in the corporation is limited to persons interested in furthering the purposes of the corporation and consists of five classes; Government Member, Union member, Non-Commercial User Member, Commercial user member and Director Member.

## PENSION COMMITTEE OBSERVER | May 2014 – June 2020 NAV Canada Pension Committee – Ottawa

- Appointed by the NCBAA as union observer to the Board of Directors Pension Committee.

#### EXPERIENCE

## PRESIDENT AND CHIEF EXECUTIVE OFFICER | May 2014 – June 2020 Canadian Air Traffic Control Association – Ottawa

- Provided organizational leadership and developed an effective Executive Board.
- Collaborated with NAV Canada senior executives to establish long term goals, strategies and policies.
- Chief negotiator for three rounds of collective bargaining with NAV Canada.
- Provided union representation to Canada's air traffic controllers.
- Chair Union Board of Directors.

# TRUSTEE | May 2014 – Dec 2020 Canadian Air Traffic Control Association – Ottawa

- Appointed trustee of union administered life insurance trust fund.
- Provided financial and investment oversight to ensure sustained viability of the fund.

# MEMBER | May 2014 – Jun 2020 Nav Canada Advisory Council (NCAC) – Ottawa

- Appointed as union member of the advisory committee of the corporation.
- The NCAC conducted activities as determined by the Board of Directors, or, as determined at the sole discretion of the committee and reported back to the Board of Directors and senior management on matters of interest to the corporation.

# **REGIONAL VICE PRESIDENT** | February 2009 – May 2014 Canadian Air Traffic Control Association – Toronto

- Provided organizational leadership at the regional level for Ontario.
- Liaised and collaborated with local management to solve issues related to daily operations.
- Member of five collective bargaining committees.
- Provided union representation to air traffic controllers.
- Member of the Union's Board of Directors.

# AIR TRAFFIC CONTROL SUPERVISOR | June 1996 – February 2009 NAV Canada – Toronto

- Provided organizational leadership and oversight of the daily operation at the Toronto Area Control Centre.
- Responsible for ensuring resources and staff allocation enabled an efficient operation.
- Operational air traffic controller ensuring the safe, orderly and expeditious movement of air traffic.

## AIR TRAFFIC CONTROLLER | February 1990 – June 1996 Transport Canada / NAV Canada – Toronto

- Operational air traffic controller ensuring the safe, orderly and expeditious movement of air traffic.