

To: REGIONAL VICE PRESIDENTS BRANCHES & FACILITIES

Town Hall Agenda November 5 – 10, 2020

Note: Town Halls have been scheduled for two hours. The meetings will conclude once all material has been presented, which may run shorter than planned.

1. **Employment Security**

a. Financial State of NAV Canada

Expenditures vs revenues:

- i. How much is NAV losing per day with and without CEWS program?
- ii. What level of traffic is required for NAV to be at breakeven?
- iii. Salary Freezes?
- b. How does Article 33 work?

2. Government Lobbying for financial assistance

What are the efforts being made by NAV Canada/CATCA/Unifor?

3. Trainee Status

- a. Recall List for terminated members
- b. School status

4. Staffing

- a. Operational Staffing Strategy
- b. Deployments
- c. Potential Reductions

5. Management Restructuring

- a. Concern over number of Senior Management departures
- b. New hierarchy or structure of local management (GMFIR and below)
- c. Actual number of managers that were involuntarily laid off

6. New Collective Agreement

7. Executive Board Limitations, Workload and Struggles

8. Other

- **a.** Leave
- **b.** COVID Schedules

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