



October 6, 2020

To: REGIONAL VICE PRESIDENTS  
BRANCHES & FACILITIES

## Seniority Bid Update

On June 23, 2020, an agreement was made with NAV Canada to defer the National Seniority Bid, normally published in June until October 2020. This was done to allow the Company an opportunity to assess training requirements.

As we are all aware, the Company has ceased virtually all training activities, and advises us there will be no training opportunities in 2021, and possibly 2022. As such, there will be no National Seniority Bid published this year, and possibly next year as well.

Additionally, with the cessation of training, members who have currently had their training paused, or have reporting dates in 2020/21 will be advised their training is being indefinitely delayed. Those who have had their training paused will be given the opportunity to resume their training prior to any other staffing for that location, and those who have had their date delayed will receive revised offers prior to a course being filled through other means. Penalties for withdrawal will be waived in certain circumstances.

Should training opportunities occur at a location where no member is awaiting training due to the current delayed or paused training, and before the next National Seniority Bid occurs, NAV Canada will run interim bids when required.

On Behalf of the Executive Board;

Doug Best  
President

Scott Loder  
Executive Vice President

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