



September 1st, 2020

To: REGIONAL VICE PRESIDENTS
BRANCHES & FACILITIES

NAV Canada requests meaningful discussion with all Bargaining Agents

On Thursday of last week, CATCA President Doug Best attended a conference call with senior leaders of NAV Canada and the leaders of the other 7 Bargaining Agents (BA's). The call was to inform the BA's of the present-day financial situation due to the COVID-19 pandemic which has resulted in declining revenues for the Company.

Today, CATCA National Executive along with General Counsel Debbie Cooper met with NAV Canada in a follow up meeting where CATCA received an official letter initiating part four (4) of the Wage Deferral Letter of Understanding (LOU), dated April 23, 2020 as follows:

"It is recognized by both the Union and the Company that the financial future of NAV Canada is uncertain at the current time. It is also recognized that financial uncertainty may cause NAV Canada to request an extension to the September 30th date. The parties agree to meaningful discussion about any possible extension to the September 30th date as it approaches."

CATCA's Executive Board (EB) will be meeting over the coming days to review and discuss information presented today by NAV Canada. The objective will be to determine CATCA's next steps and response for an outcome that best represents our membership in the near and long term.

CATCA will meet with representatives from NAV Canada next week following EB meetings.

On Behalf of the Executive Board;

Doug Best
President

Scott Loder
Executive Vice President

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