



June 23, 2020

**TO: REGIONAL VICE PRESIDENTS  
BRANCHES & FACILITIES**

### **Voluntary Early Retirement Incentive Program Phase Three**

NAV Canada has informed CATCA it will be proceeding with phase three of the Voluntary Early Retirement Incentive Program. The intended completion time for phase three is July 23<sup>rd</sup>. The original June 30<sup>th</sup> deadline for the program was delayed as a result of CATCA and NAV Canada's collective concerns over staffing. Program details are attached below.

Eligible members are reminded that they will be contacted by NAV Canada. Members will have an opportunity to ask all questions as well as time to consult with a financial advisor.

For further information or questions please contact your local manager.

The Program documentation is [attached](#).

On Behalf of the Executive Board;

Doug Best  
Executive Vice President