



June 23, 2020

To: Regional Vice Presidents  
Branches and Facilities

### **National Seniority Bid**

Article 32.10 of the collective agreement requires NAV CANADA to publish a list of anticipated training opportunities to be staffed through the National Bid Program for the upcoming calendar year in the month of June.

As a result of the current situation with COVID, ERI and the number of students currently stalled in the system it is proving difficult for the company to properly assess their staffing requirements and the number of training opportunities that will be offered for 2021.

Considering this we have agreed to postpone the National Bid for training opportunities in 2021 until October 2020 to provide NAV CANADA additional time to assess their requirements.

Please contact your RVP if you have any questions.

On behalf of the Executive Board,

Doug Best  
Executive Vice President