



May 20, 2020

**TO: REGIONAL VICE PRESIDENTS
BRANCHES & FACILITIES**

Voluntary Early Retirement Incentive Program Phase Two

NAV Canada has informed CATCA it will be proceeding with phase two of the Voluntary Early Retirement Incentive Program as early as tomorrow. The intended completion time for phase two is June 10th. Program details are attached below.

Eligible members are reminded that they will be contacted by NAV Canada. Members will have an opportunity to ask all questions as well as time to consult with a financial advisor.

Please be advised NAV Canada has not guaranteed proceeding to phase three. They will once again evaluate staffing to ensure it does not drop below an accepted level which could affect the ability to provide air traffic services.

For further information or questions please contact your local manager.

The Program documentation is [attached](#).

On Behalf of the Executive Board;

Peter Duffey
President

Doug Best
Executive Vice President

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