



March 13, 2020

**TO: REGIONAL VICE PRESIDENTS  
BRANCHES & FACILITIES**

**Sick Leave Certificates**

In an effort to reduce the burden on the health care system and limit the potential for exposure to COVID19, NAV Canada and CATCA have agreed to temporarily suspend article 24.03 (b) of the collective agreement.

Employees will be allowed to exceed the ten (10) day “casual” sick day limit referenced in that article.

Sick leave certificates will still be mandatory for absences of 5 days or greater.

On Behalf of the Executive Board;

Peter Duffey  
President

Doug Best  
Executive Vice President

**THE VOICE OF CANADA'S AIR TRAFFIC CONTROLLERS | LA VOIX DES CONTRÔLEURS AÉRIENS DU CANADA**