



January 13, 2020

Bargaining Bulletin #18: Tentative agreement highlights

CATCA and NAV Canada have reached a tentative agreement. Members can review the tentative agreement highlights by clicking [here](#). Please note these are only settlement highlights. A full and comprehensive Memorandum of Settlement will be forthcoming.

Your Contract Committee consisting of:

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|----------------|-----------------|----------------|
| Peter Duffey | Wayne Badcock | Steven Pawluk |
| Doug Best | Peter Bryant | Jeff Timmy |
| Jerry Brodt | Jonathan Daoust | Scott Turner |
| David Doerksen | Jayson Garayt | Tim Waldroff |
| Benoit Vachon | Ilija Josipovic | Chad Wassing |
| Ian Thomson | Matthew Lo | Ian Willoughby |
| Scott Shields | Mike Loftus | |

and assisted by Debbie Cooper, Sumeeta Narula, Bruce Snow, and Lewis Gottheil, unanimously recommends that you vote "YES" to this tentative agreement.

A ratification tour will begin immediately with dates and local times below. All CATCA members are welcome at all meetings. Meeting locations will be announced shortly.

- Gander: Tuesday, January 14 @ 19:00h
- Moncton: Wednesday, January 15 @ 11:00h
- Montreal: Thursday, January 16 @ 13:00h
- Toronto: Friday, January 17 @ 13:00h
- Vancouver: Monday, January 20 @ 12:00h
- Edmonton: Tuesday, January 21 @ 13:00h
- Winnipeg: Wednesday, January 22 @ 10:00h

Electronic voting for ratification of the collective agreement will be held Wednesday, January 22, 13:00 ET through to Wednesday, January 29 at 13:00 ET.

On behalf of the Contract Committee,

Peter Duffey
President

Doug Best
Executive Vice President

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