



December 12, 2019

To: Regional Vice Presidents
Branches & Facilities

Nine Consecutive Days of Work

Article 20.04 of the [collective agreement](#) states that employees performing control duties cannot work more than nine (9) consecutive days (except in an emergency). In 2016, CATCA and NAV Canada signed an [LOU](#) that specified the day of rest would be a calendar day, unless the employee, at their sole discretion, opted for a 24-hour rest period.

In a recent fatigue investigation report, Transport Canada made it explicitly clear that a change must be implemented – that after working nine (9) consecutive days, employees must then take a full calendar day of rest.

Therefore, CATCA and NAV Canada have agreed that as of January 1, 2020, and going forward, any employee who has worked nine (9) consecutive days in a control position shall be scheduled a full calendar day of rest. For clarity, no work shall be scheduled between 00:00 and 23:59 on the day of rest. The LOU is available [here](#).

As always, please direct any questions to your Regional Vice President.

On behalf of the Executive Board,

Peter Duffey
President

Doug Best
Executive Vice President