



November 28, 2019

To: Regional Vice Presidents  
Branches & Facilities

### **Bargaining Bulletin #16: Update**

CATCA's Contract Committee met in Ottawa on November 26, 2019 to discuss the next steps in the collective bargaining process.

President Peter Duffey and EVP Doug Best also met the same day with NAV Canada representatives. The Company was very clear about their desire to settle this collective agreement. Based on these positive discussions with the Company, additional bargaining dates have been scheduled.

The Contract Committee will return to Ottawa to continue the bargaining process on December 16, 17 and 18.

We again thank you for your patience, professionalism, and most of all, your support as we continue to move forward.

On behalf of the Contract Committee,

Peter Duffey  
President

Doug Best  
Executive Vice President