



September 4, 2019

To: Regional Vice Presidents
Branches & Facilities

Changes to the Canada Labour Code

As of September 1, 2019, the federal government has enacted a number of changes to the Canada Labour Code ([Bill C-63](#) and [Bill C-86](#)).

The 9-day implementation window of these changes has caught many organizations off-guard. For our members, some of the new legislation affects overtime, hours of work and rest, and paid and unpaid leaves.

CATCA has scheduled a meeting with NAV Canada for September 12, 2019, in an attempt to clarify and agree on several changes that may affect our members and our Collective Agreement. We will advise members of the results of the meeting.

In the interim, if you have any questions, please contact your Regional Vice President.

On behalf of the Executive Board,

Peter Duffey
President

Doug Best
Executive Vice President