



September 3, 2019

To: Regional Vice Presidents
Branches & Facilities

Classification Appeal Reviews

Under the prior classification process (before the matrix process was introduced), classification levels could be appealed to a tripartite review panel. A tripartite committee was created to hear appeals under the prior classification process. The panel is chaired by Sandra Haydon, an independent contractor and one of the original designers of the Deloitte Classification Standard. NAV Canada has one appointee, and CATCA appointed Gordon Howe, CATCA Classification Analyst as our panel member.

Appeals were heard in Ottawa on July 23, 2019, for two (2) positions:

- International Coordinator
- Standard and Procedures

The tripartite panel completed its work, and both appeals were successful. Each of the appealed positions will move to an ATC 7 level.

If you have any questions, please contact your Regional Vice President.

On behalf of the Executive Board,

Peter Duffey
President

Doug Best
Executive Vice President