



September 5, 2018

To: Regional Vice Presidents
Branches & Facilities

Proposed Changes to NAV Canada By-laws

As members may know, the by-laws that formed the creation of NAV Canada in 1996 were agreed to by all stakeholders and developed through extensive consultation between government, industry, and labour. The by-laws mandate that all directors and the CEO of NAV Canada be Canadian citizens. NAV Canada's Board of Directors now wants to remove that requirement.

The NAV Canada Bargaining Agents Association (NCBAA), the eight (8) unions representing all the employees outside management at NAV Canada, are opposed to the proposed change that would allow non-Canadians to sit on NAV Canada's Board. The original proposal by the NAV Canada Board of Directors was to remove the requirement of Canadian citizenship entirely but was modified to the CEO and two-thirds of the directors being Canadian.

On August 7, 2018, the members of NAV Canada (required to vote on, and approve all by-law changes) met in Ottawa at a special meeting to approve the by-law change proposal. The motion passed with the two-thirds required vote of the members. The Labour Member, CATCA President Peter Duffey, representing the NCBAA, did not support the change.

The by-law change will now go to the Transport Minister's office for final approval. Note that the Minister holds the power of veto on the change.

For more details on this issue and other news, visit Peter's recent [blog post](#).

On behalf of the Executive Board,

Peter Duffey
President

Doug Best
Executive Vice President