

February 22, 1018

To: Regional Vice Presidents
Branches & Facilities

It is with very heavy hearts that we inform you that Ken Oates, a controller at Toronto Tower, unexpectedly passed away at his home on Monday, February 19, 2018.

Ken, 46, the loving husband of Elsa, dad to Jeremy and Justin, has been a CATCA member since 1991.

Services will take place at Adams Funeral Home (445 St. Vincent Street Barrie, Ontario) on Sunday, February 25, 2018.

Visitation, 13:00 Memorial service, 14:00 Reception, 14:45 - 16:30

At the families' request, memorial donations can be made to the <u>Finding Them Homes James</u> <u>Bay Pawsitive Rescue</u>. Messages of condolence may be forwarded to the family through the funeral home's website <u>adamsfuneralhome.ca</u>.

Ken's Toronto Tower brothers and sisters have lost a dear friend, valued colleague, and a union activist. Ken will be missed by CATCA members across the country.

Please keep Ken's family in your thoughts as they go through this difficult time.

Our deepest condolences,

Peter Duffey President Doug Best Executive Vice President