



February 20, 2018

To: Regional Vice Presidents
Branches & Facilities

Labour Relations Advisor

CATCA is pleased to announce that Grant Boland has joined the association as our Labour Relations Advisor to replace Abe Rosner who has indicated he would like to retire.

Mr. Boland offers over 11 years of labour relations experience, most recently with the Association of Canadian Financial Officers. Grant is also currently pursuing his Master's Degree at Osgoode Hall Law School.

As Labour Relations Advisor, Grant will provide representation to members; contribute to the Union's interests in mediation, arbitration and the collective bargaining process. He will handle complaints, disputes and assist in grievances through to mediation and arbitration if required.

With his experience and expertise, Grant will play a strategic role in ensuring consistency in the interpretation, application and administration of the existing collective agreements.

On that note, we also announce Abe Rosner's second retirement. Abe, our labour relations consultant, has been back with CATCA since 2014. We thank Abe for his many years of dedication, knowledge and focus; and we wish him all the best in his second retirement. He will be greatly missed!

Abe and Grant will work together over the coming months to ensure a smooth transition of the Labour Relations Advisor role.

On behalf of the Executive Board,

Peter Duffey
President

Doug Best
Executive Vice President

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