



May 2, 2017

**To: Regional Vice Presidents  
Branches & Facilities**

### **Pension Errors Will Be Corrected**

CATCA has obtained NAV Canada's agreement to correct two types of pension errors, some dating back many years:

1. Does your pension history show a period of "non-operational" service during the 1990s, for a time when you actually were in training for an operational position (whether ab initio or other)? If so, you are entitled to have that corrected to operational service, for an additional 2% contribution.
2. Did you take parental leave (or combined maternity/parental) for more than 6 consecutive months any time after December 31, 2000? If so, your operational pension service accrual was probably stopped at the 6-month point. That was an error – you are entitled to operational service for the full period of leave. The same applies to anyone who was off work more than 6 consecutive months because of work-related disability (Injury on Duty Leave, Worker's Compensation, etc.). There are also a couple of very rare situations including leave related to critical illness of a child.

For clarity – the above does **NOT** apply to any other types of paid or unpaid leave, such as (non-work-related) sick leave, MOS, LTD, care and nurturing, etc.

Please check your records. If you think you've lost operational service because of #1 or #2 above and you wish to buy it back, contact your Labour and Employee Relations Manager.

On behalf of the Executive Board,

Peter Duffey  
President

Doug Best  
Executive Vice President