



October 13, 2016

To: Regional Vice Presidents
Branches & Facilities

New Deal on “9-day rule”

Operational controllers can't work more than nine (9) consecutive days (except in an emergency); but what does “day” mean? CATCA has always maintained that the reference contained in our collective agreement is to “calendar days”, while NAV Canada believes it means any period of 24 hours.

The disagreement came to a head this year, and the union filed a policy grievance. Just before scheduling it for arbitration, the parties reached a [settlement](#).

Going forward, controllers will be scheduled in accordance with CATCA's interpretation. That means that within any period of ten (10) consecutive calendar days, at least one of those calendar days will be completely free of any work. Individual controllers may voluntarily waive that right, in which case they must still adhere to a minimum 24-hour period off work during the 10-day period.

We are confident this will address our members' needs while still protecting individual rights.

As always, please direct any questions to your Regional Vice President.

On Behalf of the Executive Board;

Peter Duffey
President

Doug Best
Executive Vice President