



April 12, 2016

Elizabeth Cameron  
Vice President Labour Relations  
NAV Canada

Re: Progressive Training Plan Partial Qualifications

Dear Elizabeth:

I write to clarify CATCA's position on LOU 2016-04.

CATCA wishes to clarify that while we support temporary partial qualification as part of a progressive training plan, we remain opposed to permanent partial qualifications. Our members have been clear in indicating to us they believe a progressive training plan is a good training strategy for units where the training teams have recommended its use. There are many other units where the training teams are opposed to such training plans and we hope NAV Canada will respect those opinions.

Furthermore, CATCA still remains opposed to full time permanent partial qualifications.

Sincerely;

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President  
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