



Date: October 1, 2015

**TO: REGIONAL VICE PRESIDENTS
BRANCHES & FACILITIES**

Air Traffic Controllers Ratify One-Year Agreement

Members of the Canadian Air Traffic Control Association (Unifor Local 5454) have ratified a one-year collective agreement, effective April 1, 2016 to March 31, 2017, by a majority of 88%. 83% of the membership cast ballots.

The new agreement, which was unanimously recommended by the 20-member bargaining team, calls for a 2.5% increase on salaries and Air Traffic Control premium, with all other terms of the collective agreement renewed for a period of one year.

Cross-country ratification meetings revealed frustration on the part of members on a number of fronts – especially the chronic understaffing of units, and the feeling that the employer has failed to recognize controllers' role in increased productivity and efficiencies.

It would be a mistake to interpret today's ratification result as satisfaction with the status quo. On the contrary, it is an affirmation of solidarity and determination to win recognition for the crucial contributions of air traffic controllers to the safety and success of aviation.

Thank you all for your participation in this vote and for speaking out about your concerns. We have heard you loud and clear, and the fight to defend your interests will continue.

On Behalf of the Contract Committee;

Peter Duffey
President

Doug Best
Executive Vice President