

September 17, 2015

TO: REGIONAL VICE PRESIDENTS BRANCHES AND FACILITIES

Ratification Vote

National Ratification Voting on the Tentative Agreement will commence 12:00 ET September 21, 2015 and conclude at 12:00 ET on October 1, 2015. To view a copy of the Memorandum of Settlement, please click <u>HERE</u>.

Members may vote at any branch or facility they wish to but are reminded that they may be required to produce identification to the local branch verifying their identity. Proxy votes are not allowed.

Ballots will be counted and results reported by branch officials to their respective Regional Vice President for relay to the Returning Officer.

Results of the national vote will be announced as soon as they become available.

Specific instructions for counting and reporting procedures will be supplied to the branches in voting packages that will be distributed to each branch and facility by the Regional Vice President.

In solidarity,

Doug Best Executive Vice President



