



September 9, 2015

**TO: REGIONAL VICE PRESIDENTS
BRANCHES & FACILITIES**

CONTRACT EXTENSION UPDATE

Members were notified in a B&F on August 31 that CATCA would be approaching NAV Canada to seek an extension to our contract. President Peter Duffey and Executive Vice President Doug Best have met with NAV Canada to discuss the possibility of a contract extension.

We would like to inform members that NAV Canada has agreed to our request to negotiate an extension to our current collective agreement. All current terms and conditions of employment will remain unchanged. The only thing that will be negotiated is a salary increase for the extension period. At this time, CATCA is seeking a 12 month extension.

Negotiations have commenced and will continue over the coming weeks to see if a suitable salary increase can be achieved. We would like to remind members that any negotiated increase will be brought to the current contract committee for approval. If the contract committee approves a negotiated increase, that increase will be put to the general membership for a ratification vote. As with any negotiated contract, the members will have the final say on acceptance.

We will continue to provide updates as we move forward.

On Behalf of the Board of Directors;

Peter Duffey
President

Doug Best
Executive Vice President