

November 5, 2014

**TO: BRANCHES & FACILITIES**

### **CLASSIFICATION**

As most members are aware, CATCA and NAV Canada are engaged in talks to find ways of modifying the current classification system. The objective is to remove counting from the factors that decide ATC grade levels for towers. In the 10 years that have passed since our current classification system has been implemented, CATCA has found many problems with the methodologies surrounding counting.

A committee was struck to study the possibilities of replacing counting within the classification for the purposes of determining unit grade levels for towers. The committee currently has 5 CATCA members and 5 NAV Canada members. The committee is being chaired by Joe Magee, an independent expert on classification. CATCA is represented by Mark Bernard (YVR ACC), Jerry Fry (YEG Tower), Randy Hepner (YWG ACC), Gordon Howe (YKZ Tower) and Jason Rose (YYZ Tower). NAV Canada is represented by Bob Fiege (YEG ACC MACCO), Sam Ghobrial (YYZ Tower & TCU Manager), Blair Miller (YHZ Tower Manager), Norm Richard (Manager ATC-VFR Safety Analysis), and Trevor Johnson (AVP Operations).

The committee met in Ottawa October 27<sup>th</sup> through 31<sup>st</sup>. At the end of the week, a recommendation was made to CATCA and NAV Canada to replace counting with a matrix system for the purposes of determining ATC grade levels for towers. The CATCA BOD will now thoroughly review those recommendations before moving forward. We will ensure that our members' interests are well served by these recommendations.

The CATCA BOD would like to thank the members of the classification committee for the work they have done. All committee members have contributed a tremendous amount of effort to complete this work. We will communicate more information when a thorough review of the recommendations has been completed.

On Behalf of the Board of Directors;

Peter Duffey  
President

Doug Best  
Executive Vice President