

July 07, 2014

**TO: REGIONAL VICE PRESIDENTS
BRANCHES & FACILITIES**

NEW VOLUNTARY SCHEDULING OPTION

After successful trials in Montreal and Toronto ACC's, CATCA and NAV Canada have agreed to extend a voluntary scheduling option trial and to all units in the country. It is important to note that these new schedules require the agreement of both NAV Canada and CATCA. They must be operationally feasible for NAV Canada and the local CATCA branch must agree to them. The participation in these new cycles is voluntary for all members.

The new shift cycles will follow a 4/3, 4/3, 4/2, 5/3 rotation. Cycle rotations must commence Wednesday through Sunday inclusive. No cycles shall be permitted that start on a Monday or Tuesday.

The terms and conditions of the cycles are attached and members should familiarize themselves with all aspects of this new scheduling option.

These trials come as part of our continuing commitment to find more scheduling options for our membership.

In Solidarity;

Peter Duffey
President

Doug Best
Executive Vice President

[Attached:](#)