

“Appendix G”

April 10th, 2013

In response to the membership’s desire to have more flexible scheduling options, the Contract Committee negotiated “Appendix G” to be included in the Collective Agreement. Appendix G will operate as a trial during the life of the collective agreement and provide an opportunity for individual units to develop unique schedules to better satisfy the needs of their unit.

A number of conditions will be applied, such as:

- 36 hours per week, averaged over a 56 day period;
- Not less than 6 hours and not more than 10.5 hours per shift;
- The schedule would be unit specific and would apply to all employees of the unit;
- Both NAV Canada and the majority of employees affected must agree to the trial;
- The trial must be approved by the Union and Management

Either party will be able to discontinue the trial and return to a standard schedule with written notice.

We hope that this alternative scheduling option will offer our members the opportunity to develop flexible schedules that complement the specific needs of their work locations. It will no doubt require some creative thinking and hard work to realize the full potential of this new benefit.

There will be a number of decisions to make at convention regarding this new option, such as determining what the appropriate majority required to enter into an arrangement should be.

On behalf of the Contract Committee,

Greg Myles
President

Doug Best
Executive Vice President