



January 25th, 2013

Bargaining Bulletin No 8

**To: Regional Vice-Presidents
Branches & Facilities**

Bargaining Update as of January 25th

CATCA and NAV CANADA today concluded bargaining after 3 weeks of negotiations in Ottawa on a broad range of issues. Despite the progress that was made, the parties were unable to reach agreement on a number of important issues including TOIL, Care and Nurturing leave, vacations, compensation, pension indexing and pension plans for new hires.

As agreed to previously, we will now proceed to mediation followed by binding arbitration.

The parties have agreed to a three person arbitration panel made up of Chairperson Mr. Michel Picher and a nominee from each side. The employer has appointed Mr. Brian Burkett as their nominee.

CATCA has appointed Mr. Robert Allan as our nominee. We have chosen Mr. Allan as the best qualified person to assist the Chair in understanding CATCA's history, bargaining practices and members' expectations of the employer. Rob was an RVP for the Atlantic region for 11 years prior to his retirement in July of 2012 and has been intimately involved in every round of collective bargaining since our merger with CAW, as well as all of our discussions surrounding pension reform and all other matters involving our union. There is no doubt that Rob will be very effective in providing Mr. Picher the context required to understand issues from our members' perspective.

We will now focus our energies on preparing our presentations to the arbitration panel. The dates for hearings will be February 25-27 and March 1-5, 2013.

On behalf of the Contract Committee,

Greg Myles
President

Doug Best
Executive Vice President