

January 14, 2013

Bargaining Bulletin No. 6

**TO: BOARD OF DIRECTORS
BRANCHES & FACILITIES**

Collective Bargaining gets under way in Ottawa

The contract committee met with the employer each day over the past 8 days. To this point meetings have been cordial and constructive.

Meetings have focused on non-monetary issues with both parties exploring each other's interests on a wide variety of issues. Presentations on most issues have been completed with some preliminary agreements made but a number of issues remain outstanding and will require further exploration.

To date we have spoken of our interests in:

- seniority bidding, including rationalizing penalties, area of selection, deployments resolving issues with long deferrals and language inconsistencies that could impact the application of priority placements.
- Employment security when changes to sectorization and technology impact skill sets.
- Refresher Training and Currency
- Leave entitlements
- Health and wellness

Discussions over the next few days will see all remaining non-monetary issues presented and explained. At that point, we will start on monetary issues with a goal to have all issues on the table prior to the end of business Thursday.

These are of course the first steps. Our compressed schedule has put us further along in the process than in previous rounds by having more consecutive sessions and less time lost to travel.

The next update will be issued on Friday, January 18th.

On behalf of the Contract Committee

Greg Myles
President

Doug Best
Executive Vice-President