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Bargaining Bulletin No. 5

**TO: BOARD OF DIRECTORS
BRANCHES & FACILITIES**

As outlined in our previous update, CATCA and NAV CANADA have agreed to utilize binding arbitration in the event of a dispute during this round of bargaining. As can be appreciated, the top arbitrators in Canada are very difficult to reserve on short notice. We believe it is in CATCA's best interests to secure available dates with an arbitrator that both parties agree to.

While it is our intention to bargain a mutually agreeable Collective Agreement, it is prudent to reserve the available dates now or face lengthy delays in the event that we do reach an impasse.

Therefore, we have agreed with NAV CANADA to use Michel Picher as the arbitrator if necessary. Mr. Picher has advised that he will reserve dates in the last week of February and the first week of March for use as and if required.

In Solidarity,

Greg Myles
President

Doug Best
Executive Vice-President