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**To: Regional Vice-Presidents
Branches & Facilities**

NAV CANADA Agrees to Binding Arbitration

In accordance with the provisions of the Canada Labour Code, the CATCA Board of Directors - acting on the authority given during the recent SGM - has made a proposal to utilize binding arbitration in the event of a dispute in the current round of collective bargaining with NAV CANADA

NAV CANADA has agreed with our proposal.

The relevant excerpts for the Canada Code are below for ease of reference.

- **79. (1)** Despite any other provision of this Part, an employer and a bargaining agent may agree in writing, as part of a collective agreement or otherwise, to refer any matter respecting the renewal or revision of a collective agreement or the entering into of a new collective agreement to a person or body for final and binding determination.
- **Effect of agreement - (2)** The agreement suspends the right to strike or lockout and constitutes an undertaking to implement the determination.

On behalf of the contract committee,

Greg Myles
President

Doug Best
Executive Vice President