



December 17, 2012

**Bargaining Bulletin No. 3**

**To: Regional Vice-Presidents  
Branches & Facilities**

**Bargaining Proposals**

As required by CATCA policy, the contract committee must publish bargaining proposals for collective bargaining. Attached please find the proposals that CATCA has tabled.

NAV CANADA has again agreed to publish their proposals. They are attached as well.

As in the past three rounds of bargaining, proposals are submitted by each party in the form of open ended “themes” or “interests”. This approach has proven successful by allowing far reaching exploratory discussions on ways and means to resolve specific topics and will be used again this round.

We will recommence bargaining on January 7<sup>th</sup> 2013 in Ottawa. Between now and then we will receive the results of a number of information requests that we have made. We will then proceed to discussions on each theme.

Expect further updates on Fridays throughout the January bargaining dates, or as events dictate.

On behalf of the contract committee,

Greg Myles  
President

Doug Best  
Executive Vice President

[CATCA](http://www.catca.ca)

[NAV](http://www.nav.ca)