

December 4, 2012

Bargaining Bulletin No 2

**To: Regional Vice-Presidents
Branches & Facilities**

Collective Bargaining Opens in Vancouver

On Tuesday, December 4, CATCA CAW Local 5454 filed its official notice to bargain, and talks began with the NAV CANADA team at the Sheraton Wall Center in Vancouver.

Rudy Keller, Executive Vice President Service Delivery, and Richard Dixon, Vice President of Human Resources opened discussions with a joint presentation on issues facing the company and aviation in general. Rudy outlined efficiency gains through technology, described the company initiatives with Aerion and satellite ADSB, Richard focused on labour costs and pension issues.

Greg Myles followed in response recognizing the value of collaborative problem-solving, remarking on the key role played by CATCA members in establishing NAV CANADA as a world leader in Air Traffic Control. Greg also spoke of the changing needs of the membership regarding work life balance and expressed strong opinions on our pension plan as well as user charges.

Both sides – CATCA and NAV CANADA - then exchanged and explained documents outlining the main themes and concerns they wished to address in this round of bargaining. Brief explanatory discussions followed. Requests for exchange of data were made by both sides. The parties will recess until January 7th, 2013. During this interim time, data and proposals will be analyzed in preparation for bargaining in January. We anticipate that progress towards a settlement will be made without undue delay. As previously outlined, our process includes two weeks of continuous meetings with a short break, followed by a further week of meetings.

On behalf of the Contract Committee,

Greg Myles
President

Doug Best
Executive Vice President