



**July Executive Board Meeting
Ottawa, ON
July 4, 2019**

Present:	Peter Duffey	President
	Doug Best	Executive Vice President
	Ian Thomson	Vice President Atlantic
	Benoit Vachon	Vice President St-Laurent
	David Doerksen	Vice President Central
	Jerry Brodt	Vice President Prairie
	Scott Shields	Vice President Pacific
Invited Guests:	Gord Howe	
	Lewis Gottheil	

The President called the board meeting to order at 9:00 am.

Classification

At Convention 2019 in Banff, Alberta, CATCA's Classification Analyst, Mr. Gordon Howe, gave a presentation to the members in attendance on proposed changes to the Knowledge and Impact factors. Members gave CATCA the needed mandate to proceed with implementing the proposals. Ongoing discussions between CATCA and NAV Canada have led to potential proposed changes to the Knowledge and Impact factors in the classification system.

Gord discusses the work at hand required to finish this work; however, in addition, he expressed concern as the committee moves slowly and added that a subcommittee may make the job move quicker. Peter will suggest a subcommittee to NAV Canada and their interest to move things along and will report back to the Executive Board (EB).

CATCA Committee Appointments

Mr. Best walked the EB through the regular process following the Convention regarding the year-end necessity to appoint members to all required committees. In addition to the committees, Mr. Best mentioned that the position of Classification Analyst will also be part of the selection done in the fall. At Convention, a professional standards presentation was made. After debate, it was recognized that the program as presented had overwhelming support from

the membership. Mr. Duffey will approach NAV Canada and continue the conversations in a further attempt to create the program for our members.

YJ Tower Seismic Report Request

For several years the members of YJ Tower have been challenging reports from NAV Canada that their tower is safe in the event of a seismic event. After two engineering reports, which seemed to back up the many concerns, NAV Canada dragged its feet in upholding the report and refused to fast-track the construction of a new tower. Mr. Shields suggested CATCA tender an independent report on its own. After much discussion and a legal opinion from Mr. Gottheil regarding the independent study, the EB determined that it would not support it. Unfortunately, during the legal discussion, Lewis pointed out there was no requirement for NAV Canada to accommodate such a study. Instead, it was recommended more pressure would be applied to NAV Canada to move quicker in the construction of a new tower that met the requirements. Mr. Duffey will work with Mr. Shields in an attempt to rectify the issue.

General Counsel and Director of Labour Relations

Unexpectedly, Grant Boland tendered his resignation to the CATCA Board, for personal reasons, late last month and advised he would stay on until a new replacement was found. The CATCA Board will miss Mr. Boland, who had become a vital part of our team. After a discussion around the limited availability of outside counsel, Lewis Gottheil, CATCA was in need of new resource(s) to help with legal and labour relations issues. After a search, the EB was advised of a very suitable candidate, and information was provided for perusal prior to the EB meeting. The EB met with Debbie Cooper, and a formal discussion occurred with the EB confirming that Peter and Doug will meet and discuss employment with Debbie at her earliest convenience.

Resolution No. 1 Be it resolved that CATCA offer employment to Debbie Cooper to join CATCA as its General Counsel and Director of Labour Relations.

Moved by: Peter Duffey

Seconded by: Doug Best

Carried Unanimously

IFATCA Costa Rica

RVP's who were in attendance at the Annual IFATCA conference updated the rest of the EB on the happenings. Several complaints were made about the conference. It seems there was some serious confusion regarding the venue, and business was disrupted because of the issues. The overall message out of the conference was a lack of future direction of the Association. Mr. Duffey will speak with NATCA, New Zealand and Australia at the next GATCA meeting and report back to the EB. There have been several concerns over the past year regarding some financial distress as well a turnover on the IFATCA EB.

Financials

Financials to the end of May were presented to the EB, and all questions were answered. In addition, the 2019-20 budget was presented to the EB for review, comment and acceptance.

Resolution No. 2 Be it resolved the 2019/20 Budget be accepted as presented.

Moved by: Scott Shields

Seconded by: David Doerksen

Carried Unanimously

CATCA Women's Committee

At Convention, the CATCA EB was directed to form a Women's Committee. The Committee will meet by telephone or video conference only. There will be one representative per FIR and one from the National Capital Region. The EB has chosen Mr. Vachon to head the Committee. Ben will be setting up an initial call once all representatives are chosen and will organize the first meeting. The group will be required to draft the terms of reference to be submitted to the EB for approval.

Cannabis and the Revised NAV Canada Drug Policy

Lewis led a discussion and gave an opinion on the revised NAV Canada drug policy. The main points of his presentation were the following;

- Until Transport Canada issues new regulations, the old regulations are the law.
- CATCA can only move forward based on what is a reasonable construction of the existing law under CARS, as well as a reasonable construction of NAV Canada's policy based on what arbitration case law tells us.

Peter will write to NAV Canada and instruct that we disagree with their interpretation of the new drug policy.

Meeting adjourned at 4 pm.

In solidarity,

Peter Duffey
President

Doug Best
Executive Vice President