



June 2018 Executive Board Meeting
CATCA National Office, Ottawa, ON
June 26, 2018

Present:

Peter Duffey	President
Doug Best	Executive Vice President
Ian Thomson	Regional Vice President, Atlantic
Benoit Vachon	Regional Vice President, St-Laurent
David Doerksen	Regional Vice President, Central
Jerry Brodt	Regional Vice President, Prairie

Invited Guests:

- Lewis Gottheil
- Grant Boland
- Tania Calverley

The President called the board meeting to order at 10:00 am.

NAV Canada Drug & Alcohol Policy

Mr. Duffey provided the Executive Board (EB) with a draft of NAV Canada’s rewrite of the current drug and alcohol policy. Peter updated the EB on the last six months-plus of discussions between CATCA and NAV Canada. NAV Canada has narrowed their options down to two choices. They can adopt a policy on their own, or go to or allow Transport Canada to implement one. Regardless of the way it rolls out, NAV Canada believes there are two ways of improving the current model. First, by introducing pre-employment screening and second, by applying a mandatory testing after an operating irregularity (OI). They added that if the OI was a non-air traffic service event there would be no testing. Mr. Gottheil discussed a Supreme Court case which centered on reasonable cause to an extent which currently exists to NAV Canada. He further speaks about some of the black and white jurisprudence; however, he suggests that not any OI is reasonable cause. He says however that a “significant event” may be different.

The EB continued the round table discussion which eventually ended up at a point Lewis made earlier about a “significant event.” The EB ran through other possible solutions; however, there was not a full consensus. Peter has a long list of questions from the EB discussion which he will speak with NAV Canada about.

New Promotional Items

Ms. Tania Calverley presented the EB with new promotional items and entertained ideas on possible replacement solutions for distribution to members. All questions were answered and the EB will now start to put together orders for fall distribution.

Canada Labour Code (CLC) Arbitration Decision

Lewis explained to the EB the outcome of the arbitration. It is split in to two separate issues. The first being administrative leave as it refers to the CLC; and the second as TOIL refers to the CLC. He informs the EB that we had lost both arguments. NAV Canada will now have the ability to order a CATCA member to go home with pay and return at another time to work another shift, whereas in the past they would have to ask a member if they were interested in doing so. In addition to this is the fact that although you receive regular pay for the hours you are sent home, NAV Canada may now deduct them from your CLC hours, which allows you to work more overtime. The second decision, TOIL, is not as straight forward. CATCA and NAV Canada will set up a meeting to discuss the meaning of the decision to make sure there is clear understanding on the ruling.

2018/19 CATCA Budget

The 2018/19 budget, which was discussed first by the Board of Trustees, was presented to the EB. There was little debate around any of the items as the EB had previously made several comments to Mr. Best.

Resolution No. 1 Be it resolved that the 2018/19 budget be accepted as presented.

Moved by: Jerry Brodt

Seconded by: David Doerksen

CARRIED UNANIMOUSLY

Meeting adjourned at 3pm.

In solidarity,

Peter Duffey
President

Doug Best
Executive Vice President