



**September Board Meeting
CATCA National Office, Ottawa, ON
September 30-October 1, 2015**

Present:	Peter Duffey	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Eric Vezina	Vice President St-Laurent
	Dave Doerksen	Vice President Central
	Jerry Brodt	Vice President Prairie
	Scott Shields	Vice President Pacific

Invited Guests: Lewis Gottheil
Tania Calverley
Sarah MacMaster
Jeff Dawson
Elizabeth Kwong

The President called the board meeting to order at 9:00am

Introduction to new Communications Officer

Mr. Best introduced the Board to Tania Calverley, the new CATCA Director of Communications. Tania comes to CATCA with experience from many different facets. The Board welcomed Tania.

Deferral on Seniority Bids

Mr. Brodt has been discussing the current 2015 seniority bid program with the GM's of both EG and WG. After consultation, Jerry had advised the Board that his discussion with the GM of WG revealed major issues and inconsistencies. Jerry pointed out the issues to the Board and was advised of a course of action. There are upwards of seven-year delays with only two bidders and this is unacceptable. The Board analyzed the staffing as well as the past programs. It was determined Mr. Best will speak with Phil Valois of NAV Canada about the issues. Doug will be requesting the training plans for the region.

ATC Premiums for Towers

The Board has been working on solutions to the classification system and part of that has been the premium for towers. Mr. Vezina presented and explained a proposal for the replacement of premiums for towers. The report was received as information. Further discussion will be required after the classification committee has their next meeting.

LOU 2013-01 Collective Agreement

Leave donations were discussed. Mr. Best advised and updated the Board on the latest findings on this LOU. NAV Canada has been working on the tax implications and its internal struggles to manage a leave donation system. When further information comes forward Doug will advise the Board.

Manual of Air Traffic Services (MTS) Presentation

The Board received an update on the MANOPS replacement program, MTS, from Jeff Dawson and Elizabeth Kwong from NAV Canada. They answered all questions asked. Implementation will be complete by April 1, 2016, at which point we have been advised the MANOPS will be no longer be used.

Technical Committee Replacement

The Board has been discussing the possibility of appointing a Board liaison for some time as we are not, in our opinion, being briefed properly by NAV Canada on technical change and/or projects. For example, Mr. Duffey speaks about Searidge in HZ and FC. This topic surrounds virtual towers and the fact that not only do they have one of our members working on it but they have not discussed the topic with us since 2010 when it was just a concept. The lack of information CATCA has received has been an ongoing issue for many years now. With this in mind, the Board has decided to appoint the following;

Resolution No. 1 Be it resolved that the Central RVP be appointed as the CATCA Technical Liaison (CTL) to advise the CATCA Board of Directors on all technical aspects related to ATC.

Moved by: Doug Best

Seconded by: Scott Shields

Carried Unanimously

Policy Manual

Mr. Best advised the Board that he had now received the briefing from the Policy Manual Committee. The briefing entails many changes and edits. Doug has supplied all with the document. He has requested all to review and within two weeks a teleconference will be held to discuss next steps. The Board will task Tania with assistance as her skills are required to complete this project.

CATCA Awards

The Board was brought names by each RVP as nominees for the Volunteer Service Award. After discussion on the merits of each, the following were chosen as recipients of the 2016 Volunteer Service Award:

Pacific – Brian Pederson

Prairie – Scott Loader

Central – Sophie Noel

St-Laurent – Benoit Vachon

Atlantic – Larry Moulton

The Board also received nominations for the CATCA Award of Honour as well as the CATCA Award of Merit. The following members have been nominated. Ms. Anne Breen is being nominated for the Award of Honour by her peers and Mr. Mark Bernard for the Award of Merit. After review by the Board the following resolutions were brought forward;

Resolution No. 2 **Be it resolved that the CATCA Board of Directors award Anne Breen with the CATCA Award of Honour which is awarded to air traffic controllers who have displayed exemplary professionalism in recognition of meritorious action taken during a time of duress which enabled the preservation of safety of passengers, aircrew, and aircraft.**

Moved by: Scott Shields Seconded by: Doug Best Carried Unanimously

Resolution No. 3 **Be it resolved that the CATCA Board of Directors award Mark Bernard with the CATCA Award of Merit which is awarded for personal contribution to individuals who have displayed an unselfish dedication to the Union, its goals, and their fellow members.**

Moved by: Scott Shields Seconded by: Doug Best Carried Unanimously

Executive Election Timelines

The timelines for the upcoming National Executive elections were discussed. It was clear that because Convention was so early next year that the guidelines in the policy manual couldn't be kept with the correct intent attached. When the guidelines were changed it was the intent to have nominations close prior to the Convention, therefore, allowing members to meet with potential candidates. To resolve this issue the following was proposed;

WHEREAS the principles of transparency, and open, democratic debate represent the norms of CATCA 5454, animating the conduct of Convention and the election of the union's executive officers;

AND WHEREAS the proper scheduling of leadership debates, and convention events and business, call for the clarification of significant dates and deadlines for prospective candidates, and for the benefit of the membership:

Resolution No. 4 **It is resolved that nominations of candidates for the offices of President and Executive Vice President shall open on March 16, 2016, at 0900h (ET) and close on March 30, 2016, at 1200h (ET). Nominations shall be delivered electronically to the National office at the following address: catca@catca.ca**

Moved by: Scott Shields Seconded by: Eric Vezina
Abstentions: Peter Duffey and Doug Best
Carried

YCC Appointments

Mr. Shields brought the following members name forward for the vacancy of the Central Towers YCC representative, Matthew Lo, HM Tower. Mr. Doerksen spoke to the member and his desire to be the representative. The Board is pleased to propose the following resolution;

Resolution No. 5 **Be it resolved that Matthew Lo be appointed to the YCC as the Central Towers representative.**

Moved by: Dave Doerksen Seconded by: Gary Roach Carried Unanimously

Further to the appointment, some questions were raised about the group. There was a request for demographics as well as total cost of the program to date. Mr. Best will get answers to the questions. Further discussion surrounded the relevance. Mr. Best reminded the Board of the Trustees request for a review of all CATCA Committees and relevance.

Financials

Mr. Best presented the financials and all questions were answered.

Electronic Voting

Mr. Best presented the Elections Committee findings to the Board from the recent trial run. The committee has mentioned there are examples of some units entering into it already. Doug will ask the group to discuss further and advise on its work.

Convention Update

Ms. MacMaster updated the Board on the progress of the convention. Sarah has been discussing the final touches of all events with the different providers. Sarah will continue to update the Board as required.

Guest List and Appointment of Convention Chair

A list of guests who had responded to date was presented to the Board. A further discussion about the convention chair transpired. After a lengthy debate the following was decided;

Resolution No. 6 Be it resolved that Gord Howe of Buttonville Tower be named to Chair the 2016 Halifax Convention.

Moved by: Peter Duffey Seconded by: Gary Roach Carried Unanimously

Not-For-Profit Corporation Act

Further to the Boards NFP issue, it was determined through inside and outside legal counsel a number of changes are required to allow CATCA to continue to function as it has in the past.

WHEREAS CATCA constitutes a not for profit corporation, as well as a trade union, under the laws of Canada, including the Canada Corporations Act;

WHEREAS it is necessary for CATCA to complete its transition under the Canada Not for Profit Corporations Act;

WHEREAS the CATCA Board of Directors has the authority to amend the bylaws of the corporation in order to conform to the federal statutes pertaining to corporate status;

Resolution No. 7 This Board of Directors authorizes the amendment of the bylaws of the corporation only so far as is necessary to adhere to the requirements of the Canada Not for Profit Corporations Act.

Moved by: Peter Duffey Seconded by: Eric Vezina Carried Unanimously

Resolution No. 8 A conference call meeting of the Board of Directors shall be convened forthwith to review and approve the specific changes required to the bylaws to conform to the Canada Not for Profit Corporations Act

Moved by: Doug Best Seconded by: Scott Shields Carried Unanimously

Meeting adjourned at 2:00pm.

In Solidarity,

Peter Duffey
President

Doug Best
Executive Vice President

THE VOICE OF CANADA'S AIR TRAFFIC CONTROLLERS | LA VOIX DES CONTRÔLEURS AÉRIENS DU CANADA

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