



**July Board Meeting**  
**CATCA National Office, Ottawa, ON**  
**July 28-29, 2015**

<b>Present:</b>	Peter Duffey	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Eric Vezina	Vice President St-Laurent
	Dave Doerksen	Vice President Central
	Jerry Brodt	Vice President Prairie
	Scott Shields	Vice President Pacific

**Invited Guests:** Abe Rosner  
Lewis Gottheil  
Joel Fournier

*The President called the board meeting to order at 9:00am*

**Financials**

Mr. Best presented the financials and investments. All questions were answered. Doug then went on to discuss the current investment outlook as well as the information from the financial advisors CATCA employs from CIBC Wood Gundy and RBC Dominion Securities. In meetings with both advisor groups, it was once again confirmed we can expect very low returns due to our investment policy. Doug has discussed thoroughly with the Board of Trustees and there was concurrence that our current policy is acceptable as the health of CATCA is not determined on investment returns but rather its ability to control costs working within its means. Further to the discussion was the 2015-16 budget. It was discussed and debated by all.

**Resolution No. 1: Be it resolved that the 2015-16 budget be accepted as presented by Mr. Best.**

**Moved by: Gary Roach      Seconded by: Dave Doerksen      Carried Unanimously**

### **Promotion of CATCA**

For some time now we have received complaints about our current web page and its functionality. Mr. Duffey has been put in contact with a Halifax-based company and has been discussing the idea of moving to a new platform and simplifying our web page. The Board debated the idea of a new more functional page and has decided to move forward and replace the current web page. Peter will update the Board as the process continues.

### **Classification Project Update**

The next meeting of the Committee will be November 2-6, 2015. Mr. Shields advises review requests are not being actioned. Mr. Duffey will discuss with NAV Canada and advise the Board. Randy Hepner and Debbie Powers are meeting in August for a week to discuss the findings of the Classification Committee to date.

### **Collective Bargaining**

The Board discussed at length the lack of an OSFI decision and what it means to CATCA. Mr. Duffey advises the Board that information he has as well as the discussion he has had with the NCBAA has revealed that the speculation is a decision will not be made in the near future. With this in mind, Peter has had some preliminary discussion with NAV Canada about bargaining. NAV Canada has advised that pensions will be on the table without an OSFI decision. The Board discussed all facets of the upcoming elections and the possibilities that lay ahead. The Board also discussed the possibility of attempting an extension of the current agreement for a period of time which would allow for avoiding certain issues making it to the bargaining table. Further discussion will continue.

### **YCC**

Mr. Shields will replace Mr. Krause as new YCC liaison. Mr. Shields will advise the Committee and make arrangements for a fall meeting with the group.

### **Bargaining Committee Dates**

Due to scheduling issues new dates for an upcoming committee meeting are now November 16-20. Mr. Duffey will advise the Contract Committee of the changes.

### **Pension Calculations with Regards to LWOP**

The issue was brought forward for discussion. The ability to buy back authorized LWOP seems to be a technical issue which Mr. Duffey will investigate. Mr. Gottheil will advise if it is incumbent on the employer to advise on every occurrence.

### **Appendix G Schedules**

A discussion around Appendix G and the rules took place. The Board appointed Mr. Roach and Mr. Rosner to undertake a rewriting of the article to capture all issues raised to date. The final product will be brought to the Board for further discussion and approval to introduce as a bargaining proposal.

## **IPA**

An issue has been raised regarding care and nurturing out of an IPA site. Mr. Best discussed with the Board and advised that he will work with NAV Canada to resolve this issue.

## **Group RRSP Plans Update**

Mr. Duffey updates the Board on the group RRSP program for new hires. The program began on January 1. To date, there are 293 eligible and only 23 participating. Mr. Shields mentioned issues surrounding enrollment information. Further discussion will continue to allow all members to be part of the program.

## **CLC Hours**

Mr. Doerksen says there are issues in YZ ACC with timing out. The Board discussed the YZ ACC issue and that evolved into a discussion about our policy on this issue. The Board has decided that we will continue with our current practice of denying any requests for extension of CLC hours. It is incumbent on NAV Canada to manage the operation.

## **CATCA Volunteer Recognition**

The Board discussed the idea of a volunteer recognition award. The Board recognizes this association is built on volunteerism with members giving their own time to further CATCA. The Board has decided that a Volunteer Service Award will be presented in each convention year to an individual from each region that has been nominated by his or her peers to be recognized for their service to this organization. Therefore;

**Resolution No. 1:      Be it resolved that CATCA establish a Volunteer Service Award which will be presented to an individual from each region that has been nominated by their peers to be recognized for their service to CATCA.**

**Moved by: Peter Duffey      Seconded by: Doug Best      Carried Unanimously**

*Meeting adjourned at 4:00pm.*

In Solidarity,

Peter Duffey  
President

Doug Best  
Executive Vice President