



February Board Meeting
CATCA National Office, Ottawa, ON
February 18-19, 2016

Present:	Peter Duffey	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Dave Doerksen	Vice President Central
	Jerry Brodt	Vice President Prairie
	Scott Shields	Vice President Pacific

Invited Guests: Lewis Gottheil
Tania Calverley

The President called the board meeting to order at 9:00am

The Board had set these two days aside to go through the rearrangement of the CATCA Policy Manual. The fact that we were now breaking it up into three separate documents was an onerous task but was a legal requirement to keep CATCA's not-for-profit status. The CATCA Corporate By-laws, The CATCA Union By-laws and the CATCA Policy Book have taken many hours to establish and will be explained at the upcoming Convention in Halifax in April. All in attendance will have their opportunity to ask questions as well as it will be debated on the Convention floor before it is put to a vote for acceptance.

Policy Manual

A further debate took place over the introduction and the fundamentals. The Board agreed on several wording changes that make it easier to read. An issue was brought up over the removal of any clauses that were passed by Convention. The Board has decided that even though they were recommendations from the Policy Manual Committee to remove that we would instead highlight all for removal and allow Convention to vote on it.

Pay for Trainees

Mr. Duffey reports to the Board that after a lengthy negotiation NAV Canada has agreed to pay trainees again. More details will follow once the agreement is finalized. This issue has plagued CATCA and NAV Canada for more than a decade.

Every time we have gone to the bargaining table since 2004 CATCA has had this as a high priority and after all this time and hard work it has been agreed upon. The Board is very satisfied with the agreement.

Group RRSP Plan

Mr. Duffey has advised the Board that NAV Canada will be opening up the group RRSP program to all employees. When more details become available, they will be shared with the Board and the members.

Classification Committee

The Board discussed the upcoming Convention presentation that Mr. Hepner will give to the members.

Contract Committee

The Board discussed the upcoming round of collective Bargaining. Mr. Duffey has suggested that the current members went through an abbreviated round and asked for input on bringing them back for the upcoming round. There was no objection from the Board, however, it was suggested that we allow Convention to make the decision. The Board will submit a proposal outlining this request.

Retiree Dental Plan

After much debate at the Board level, it has been agreed that Mr. Doerksen will make a presentation to Convention outlining the information gathered for a possible retiree dental plan and approval from the members to move forward.

Meeting adjourned at 2:00pm.

In Solidarity,

Peter Duffey
President

Doug Best
Executive Vice President