



April Board Meeting
CATCA National Office, Ottawa, ON
April 14th & 15th, 2015

Present:	Peter Duffey	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Eric Vezina	Vice President St-Laurent
	Dave Doerksen	Vice President Central
	James Krause	Vice President Prairie
	Scott Shields	Vice President Pacific
Invited Guest:	Abe Rosner	

The President called the board meeting to order at 1:00pm.

Communications Officer

Mr. Best updates the Board on the current interviews taking place. He advised the Board that there were a couple of very strong candidates and is hoping the process will be complete by the end of May.

CDERP

Mr. Duffey advised the Board that he does not have a recommendation as of yet for a replacement for Mr. Tony Oliver. When he does, it will be forwarded to the Board for their consideration.

Financials

Mr. Best presented the financials year to date. All questions were answered. Doug discussed the difficulties with the investments as of late. He advised the Board that over the last several months he has been in closer than normal consultation with the two investment managers CATCA employs to give advice it on investments. The information received is that of market realities and CATCA's buying power using its current investment strategy. They have both recommended staying the course with current strategies but have been clear that returns will be at an all-time low. Doug will continue to monitor very closely and keep the Board updated as events transpire.

Retiree Dental

The Board discussed to date findings from both Coughlin's and Sun Life. Mr. Doerksen will continue working with Mr. Best on the topic. Additional discussion brought up the possible use of a member survey that may help determine the interest level for the membership. It was mentioned that this will most likely be a bargaining proposal from several units.

Classification

Mr. Duffey has advised the Board that he has yet to receive the Annual Classification Movement Report. The topic turned to the ongoing Classification Arbitration being heard by Mr. Michel Picher. All questions were answered. Peter took the opportunity to advise the Board on the Classification Committee work that is going on this week.

Seniority Bidding While on Different Types of Leave

After a lengthy discussion, the Board's position is that a member can bid or apply on anything regardless of what type of leave they are on. The issue is more centered on when the course happens. We believe offers must be made regardless of type of leave and it is the member's responsibility to make them self-available to train when a course is offered.

Collective Bargaining Survey

For several months Mr. Duffey has been in consultation with several outside agencies discussing membership surveys and their effectiveness. Peter has put together a sample of what a possible collective bargaining survey may look like. The Board discussed the idea and has agreed to go forward with a survey asking the entire membership for their input. The survey will have to be finalized and distributed by the middle of September.

C&N Leave

Over the past two years there have been a couple of issues arising from the care and nurturing article that was imposed by Picher. The current situation has a member requesting the second half of the summer period and their child is going into grade 1 in September. The issue came up last year and NAV Canada determined it had made an error and should not have allowed the request. Further to this CATCA will be pushing for an absolute deadline of April 1 for management care and nurturing approvals. Mr. Duffey will advise NAV Canada of the issue and advise the Board of the outcome.

NAV Canada Staffing Strategy

The Board discussed staffing issues from around the country as well as possible solutions to the issue. Albeit a lengthy and productive discussion, it is to be noted that CATCA has been opposed to this plan from the outset. It is the goal of the Board to approach NAV Canada through as many mediums as required to change their strategy. The Board will not only challenge NAV Canada but will discuss with them ways to solve the issue.

Update on Group RRSP Plan (Plan B)

Mr. Duffey updated the group on the plan. It is set to roll out at the end of May. It will be administered through Sun Life Financial. As more information becomes available Peter will advise the Board.

Meeting adjourned at 4:00pm.

In Solidarity,

Peter Duffey
President

Doug Best
Executive Vice President