



Present:	Greg Myles Doug Best Gary Roach Eric Vezina Peter Duffey James Krause Scott Shields	President
	Ron Smith Tony Oliver Dave Doerksen	Executive Vice President Vice President Atlantic Vice President St-Laurent Vice President Central Vice President Prairie Vice President Pacific Unifor Director of Transportation CDERP Vice President Central Elect
Invited Guests		

The President called the board meeting to order at 9:00 am.

CDERP

Mr. Oliver was asked to speak to the Board and update them on the CDERP program. Mr. Myles asks about Peer Selection and how we can get more appropriate. Tony suggests the CATCA Board of Directors should be making the selections. Mr. Shields suggests the Board may want to go through a CDERP meeting. The Board set aside the CDERP for further communication and discussion with Mr. Duffey.

Tech Update

Mr. Myles updates the Board. We are waiting for Trevor to supply CATCA with a list of on-going projects. Greg updated the Board on the Roadmap meeting that took place.

Pension Update

Mr. Myles advises the Board that discussions between NAV Canada, OSFI and the Federal Government are on-going. At this time no further information was available.

Feedback on Retiree Dental Program Proposal

In the past Mr. Myles advised of costs and probability of an insurer accepting the liability of a retiree dental plan for CATCA members. The Board was tasked with getting feedback from members. With all the factors considered and the feedback received the Board will continue to investigate further options but understands the feasibility of such a task.

Elections Committee

Mr. Best updates the Board on the happenings of the Elections Committee.

Chronic Short Staffing

Mr. Myles discusses the YC terminal issue. Mr. Myles advises the Board that Transport Canada is satisfied with the request put forth by NAV Canada to hire controllers from the United States. Greg advises that NAV Canada is waiting to hear back from the Labour Minister's office before accepting applications from foreign workers to staff chronically short staffed units. The Board has asked that prior to entering into any agreement we protect Canadian jobs. As well, have an iron clad commitment from NAV Canada that training will be a serious priority as the program will have an end date attached.

Benefits

Mr. Myles provided the Board with an update on the current benefits cyclical review.

Fall Training Seminars

The Board discussed fall training seminars. Although it is in the pre-planning stages we will need to agree on topics, which should be based on regional requirements, National topics and audience. Further discussion to take place.

Future Board Meeting

The next meeting will be July 29th and 30th in YVR.

Job Duties

Mr. Roach updates the Board of QM airspace amalgamation. Gary advises that there has been difficulty and NAV Canada's solution is to now assign duties. He will continue to update the Board as the process unfolds.

4/3 Schedule

Mr. Myles previously asked Mr. Duffey and Mr. Vezina to report on a 4/3 schedule introduced some time ago in YZ and UL ACCs. Peter advises it is still functioning well in YZ however almost all members have 26 weekends off. Eric also reports that it is working well. Peter will enter into discussions with the company to create the new cycles. The only change would be a 4/3, 4/3, 4/2, 5/3 permutation. More will follow.

National OSH Rep

The Board reviewed CATCA National OSH rep, Mark Bernard's, report. NAV Canada is not complying with part 2 of the CLC. Mr. Duffey will write a formal letter to Richard Dixon detailing the issues. If NAV Canada fails to comply we will advise Unifor to take action.

YCC Liaison

James Krause replaces Peter Duffey as the YCC liaison.

Financials

Mr. Best presented the financials year to date, investments and sick leave reserve. All questions were answered.

Resolution No. 1 Be it resolved that the financials be accepted as presented by Mr. Best.

Moved by: Eric Vezina
Seconded by: Greg Myles

Carried Unanimously

Classification

Mr. Myles presents the latest Magee report from Jan 20-22/14. All questions answered. Greg states this is not a final approval of a new system but an approval to continue down this road. There are still hurdles to cross and more work to be completed. Mr. Duffey will send a letter to NAV Canada advising CATCA requests to see results of the Matrix testing, possibly at the next Board meeting.

Counting Update

Mr. Shields met with Mr. Bill Crawley (NAV Canada) and received a counting update from Mr. Adam Purless and Ms. Andi Ballantyne. We will get a further report for our next meeting.

WG Grievance

Mr. Smith advised the Board this has been referred for arbitration with Mr. Picher.

YZ TMU

The Board was advised by Mr. Duffey and Mr. Doerksen about the pay equity issues that have arisen. On a go-forward basis, NAV Canada has identified 4 supervisor positions that will be filled by current TMU CATCA members.

SFL

Over the past two years the Self-Funded Leave program has caused NAV Canada great concern, causing CATCA to file several grievances. Mr. Duffey will revisit the outstanding issues with NAV Canada and report back to the Board.

IFATCA

Mr. John Redmond briefed the Board on the upcoming international conference to be held next week.

Meeting adjourned at 4:00 pm.

In Solidarity,

Greg Myles
President

Doug Best
Executive Vice President