



**October Board Meeting
CATCA National Office,
Ottawa ON
October 1-2, 2013**

Present:	Greg Myles	President
	Doug Best	Executive Vice President
	Gary Roach	Vice President Atlantic
	Eric Vézina	Vice President St-Laurent
	Peter Duffey	Vice President Central
	James Krause	Vice President Prairie
	Scott Shields	Vice President Pacific

The President called the board meeting to order at 9:00 am.

Financials

Mr. Best presented the first 2 months financials. All questions were answered. Further to the discussion, Mr. Best discussed the current reserve amounts established several years ago. Doug suggested the reserves remain the same as the current level. It was mentioned that at Trustee meetings it is a topic for discussion and no recommendations have been made to change the amounts. It was determined that the current levels are acceptable. Mr. Myles discussed the upcoming legal bill CATCA will receive for the Federal Government Pension legal bill case handed down by the Supreme Court. He was advised it may be as much as \$25k. Further details will follow.

NCJC Update

Mr. Myles updates the Board on benefits. Discussions are ongoing and at this point they are waiting for a counter response from NAV Canada. Greg also reported that the life and long term disability went to market and that Sun Life will be taking over the program. Great West Life will continue to provide services for existing long term disability cases. Mr. Best gave an update on the Allowances cyclical review. Input from the NCBAA has been gathered and will be submitted next week. Further to that, discussions will take place over the upcoming months. All questions on NCJC matters were answered.

NAV Canada Business Code of Conduct

The Board discussed the release of the updated NAV Canada Business Code of Conduct. Mr. Myles advised the Board that CATCA is not a signatory and does not take part per say in the program. CATCA instead follows the Collective Agreement (Art. 12 and 14) when it comes to discipline.

Self-Funded Leave

Mr. Shields advised the Board of issues he is currently having in his region. Mr. Myles explained the grievance settlement we have been discussing to date. Greg will discuss further with NAV Canada and report to the Board.

Committee Appointments

The Board was advised that December 31st was the end of the current term for all committee appointments. Mr. Best advises a notice to all members will go out in early November calling for interest.

Leave Donations

It was determined that Doug Best, Scott Shields and Gary Roach would represent CATCA on the Leave Donation Committee. The committee will meet with the NAV Canada appointees in the next couple of weeks to discuss the Collective Bargaining initiative. The group will report back to the Board as details transpire.

Contract Review Committee

At the 2013 CATCA Convention, The CATCA Board was tasked with forming a committee to analyze the current makeup of the CATCA Bargaining Team. The committee would then draft a report for the Board's consideration. The Board appointed Mr. Krause to coordinate and draft the upcoming Contract Committee terms of reference. James presented the document to the Board for final approval.

Resolution No. 1 Be it resolved that the Contract Review Committee terms of reference be accepted as presented by Mr. Krause.

Moved by: Eric Vézina

Seconded by: Gary Roach

Carried Unanimously

The meetings will be via Teleconferencing and will commence on October 8th. The report will be completed and supplied to the Board for consideration by December 31st.

Collective Agreement

Mr. Myles advised the Board the Collective agreement language has been agreed to. It is currently being translated and should be in electronic form by mid-November. Greg also stated that NAV Canada has met with the Department of Finance to discuss pension reform. He will advise the Board as details become known.

Tapes and Transcripts

Mr. Shields advised the Board he received a complaint from a member regarding the use of tapes and transcripts. Mr. Myles corrected the misconception about the use of the information discussed. Greg advised that it was not contrary to the Collective agreement and that CATCA has been advised by NAV Canada that it is happening. He went on to say that the organizations involved have signed off on privacy clauses that protect the members and NAV Canada.

Classification

A discussion about classification was sparked by Mr. Krause. This is a follow up to the Winnipeg Grievance which is still at the final level. Mr. Myles advised that another meeting on October 22nd will take place in Winnipeg to further discuss the grievance. Several questions were raised regarding publication of documents to be supplied to units with annual review information. Greg explained to the Board that it is up to management to supply the information as requested and that there is no agreement to supply a yearly document. He also added that a teleconference would take place at the beginning of November with the Classification Committee and Joe Magee, followed by a face to face meeting to take place in January.

Appendix G

Several updates were discussed. To date there have been several proposals made but there has not been anything implemented.

CATCA Award Of Merit

The CATCA Board brought forward Rob Allan as candidate for the CATCA Award of Merit. His accomplishments were discussed and it was determined that he would receive the award.

Resolution No. 2 Be it resolved Mr. Rob Allan be awarded the CATCA Award of Merit.

**Moved by: Peter Duffey
Seconded by: Scott Shields**

Carried Unanimously

Meeting Adjourned October 2, 2013 at 3:30 pm ET

Greg Myles
President

Doug Best
Executive Vice President