

**Summer Board Meeting  
CATCA National Office,  
Ottawa ON  
July 10-11, 2013**

<b>Present:</b>	<b>Greg Myles</b>	<b>President</b>
	<b>Doug Best</b>	<b>Executive Vice President</b>
	<b>Gary Roach</b>	<b>Vice President Atlantic</b>
	<b>Eric Vézina</b>	<b>Vice President St-Laurent</b>
	<b>Peter Duffey</b>	<b>Vice President Central</b>
	<b>James Krause</b>	<b>Vice President Prairie</b>
	<b>Scott Shields</b>	<b>Vice President Pacific</b>

The President called the board meeting to order at 11:00 am.

**Budget Fiscal 2013-2014**

Mr. Best presented the 2013-14 budget to the Board. All questions were answered.

**Resolution No. 1            Be it resolved the CATCA Board of Directors accept the budget as proposed for the 2013-14 fiscal year.**

**Moved by:            Peter Duffey**  
**Seconded by:        Eric Vézina**

**Carried Unanimously**

**Board Sick Leave**

At the 2013 CATCA Convention in Saskatoon, the Executive was approached by the Board of Trustees to discuss the liability CATCA currently holds regarding the Board's past and present members' sick leave. At this meeting Mr. Best was posed with a number of financial questions regarding the account and advised the Board the current liability at 100% is \$336k plus benefits and pension costs which is estimated to be an additional 75k totalling \$411k. The Board will consult with the Trustees and review and consider any recommendations made by the Trustees.

**Contract Committee Make-up**

As a result of a resolution passed at the 2013 CATCA Convention in Saskatoon, the Board has been tasked with forming a working group to assess the make-up of our current Contract Committee. The Board had a lengthy discussion regarding this resolution. Mr. Myles proposed that the Vice Presidents present the Board with names of individuals to sit on the Committee. They will report back to the Board in short order.

## **Financial Review**

Mr. Best reviewed all current investments with the Board. Mr. Best answered all of the Board's questions.

## **ATC Licenses and Ratings**

On July 4<sup>th</sup> 2013, Mr. Myles received a letter from Transport Canada in response to a letter he had written on September 10, 2010. The letter was a response from their Chief of Regulatory Affairs regarding CARs Standard 422.03. Mr. Myles had written the letter in dissent of a change to the regulation in which the "Terminal" rating would be removed as stated "to bring them up to date". In the spirit of cooperation CARC made the decision to withdraw the paper. NAV Canada was consulted in the process and confirmed that they have no position for or against.

## **Joint NATCA Meeting**

Mr. Myles updated the Board regarding the upcoming joint meeting between the CATCA and NATCA Boards. The subject to be discussed will be our experience with privatization.

## **WG ACC Classification Complaint**

Mr. Krause explained the issues surrounding the complaint. Mr. Myles then discussed the history behind the issues since CAATS took over counting. After all questions were answered it was determined that a grievance would be filed. Mr. Krause will work closely with Ron Smith (CAW Staff Representative) on language.

## **Bargaining Update**

Mr. Myles updated the Board on the 1% Pension questions that have been raised by the RVPs. In discussions with NAV Canada it was determined that anybody retiring in the next 5 years will have a contribution increase upon retirement regardless of the situation. Greg will advise the Board as more information will follow.

## **TOIL**

A schedule agreed to between CATCA and NAV Canada for the TOIL tour was supplied to the RVPs prior to the Board meeting. Further discussion ensued regarding the presentation material. Mr. Myles supplied the Board with the proposed TOIL flow chart and slide show. All questions were answered.

## **YCC Appointments**

Mr. Duffey, prior to the Board meeting, canvassed RVPs regarding several vacant positions on the YCC. Several names were brought forward and the following were appointed to two vacancies.

**Resolution No. 2                      Be it resolved that Brent Salter (VR ACC) and Floyd Bergner (WG ACC) be appointed to the YCC.**

**Moved by:                      Peter Duffey**

**Seconded by:                 Gary Roach**

**Carried Unanimously**

## **Dates and Events**

Mr. Myles advised the Board about the upcoming CAW Convention to be held in Toronto over the Labour Day weekend. Greg explained the schedule for the meeting and encouraged Board members to attend the new union's founding convention. With the upcoming convention, the fall and winter Board meetings were rescheduled. Both

meetings will take place in Ottawa. The fall meeting will be scheduled for October 1-3 and the December meeting will be from December 3-5.

### **Benefits Update**

Mr. Myles updated the Board on the latest benefits happenings. Proposals have been exchanged and an upcoming meeting will be scheduled to discuss all of the information.

### **Calendar Day Issue**

An issue has arisen in both Vancouver and Moncton ACCs. Mr. Shields and Mr. Roach explained their recent issues. Mr. Myles discussed the past issues and interpretations. Further discussion uncovered ESS issues. Greg advises he will contact NAV Canada to discuss and will report back to the Board.

### **Appendix G**

Mr. Roach has been approached by at least one of his units regarding Appendix G. The questions were more pointing towards "ground rules". A discussion took place and there was a review of the agreement as well as the Convention minutes. A reminder that Convention determined it is a two third percentage entrance and a fifty percent exit. The Board was requested to monitor all situations and report to the Board of any issues related to the agreement.

**Meeting Adjourned July 11<sup>th</sup>, 2013, 4:30 pm ET**

Greg Myles  
President

Doug Best  
Executive Vice President