



**Special General Meeting  
The Sheraton Gateway,  
Toronto ON  
October 16, 2012**

**The President called the meeting to order at 9:00 am ET.**

Greg Myles, President, advises the meeting that Mr. John Redmond was ill and unable to attend and appoints Mr. Ron Smith, CAW Staff Representative, as the Chair of the Special General Meeting. There was no opposition.

**Roll Call of Delegates**

Roll call of the delegates was conducted by the Chairman. 50 out of 51 Delegates were present. The Chairman declared a quorum established.

**Review of Business Procedures and Rules of Order**

The Chairman advised the meeting that Roberts Rules of Order would be used to conduct the meeting.

**Business**

The Chairman read the resolution dated October 2<sup>nd</sup> 2012. "Be it resolved that the CATCA Board of Directors be empowered to determine on an as required basis the most appropriate Dispute Resolution Process for future rounds of Collective Bargaining".

Mr. Myles presented the Boards position. The floor was open for discussions and the member from Harbour Tower, Dan Clouthier asked, what if we chose to go to binding arbitration, would CATCA lose its right to strike in the future and why would NAV Canada agree to this. Mr. Myles stated if the resolution passed the CATCA Board would decide prior to every round of collective bargaining the best course of action to take. He went on to say that NAV Canada may choose not to agree but it is a risk for them as well and they will make the decision that best suits their needs. Mr. Myles spoke about the decisions passed down by the Federal Government and the risk is high for both sides.

There were no further questions. The Chairman called a vote. All delegates present voted in favour of the resolution with the exception of Stephanie Penney from Fort McMurray who asked for her vote to be recorded as opposed. Therefore the resolution passed.

The Chairman adjourned the meeting.

**Meeting Adjourned October 16, 2012 10 am ET**

Greg Myles  
President

Doug Best  
Executive Vice President